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November 14, 2007

It's About Innovation
Fact of the Week

**Engineering and Computer Science Among Most Competitive
Hiring Fields in 2008**

Number of U.S.-Born Graduates Not Meeting Demand

A recent report from the National Association of Colleges and Employers (NACE) found greater competition is expected for graduates in the fields of engineering and computer science during the 2007-2008 recruiting season.

That's because the number of U.S.-born graduates with degrees in these fields is not increasing to meet rising demand.

- As a result, an increased number of employers are relying on foreign-born students to meet their employment needs.
- According to the report, one-third of employers who responded said they plan to hire foreign students this recruiting season.

However, arbitrarily low H-1B visa numbers have made it virtually impossible for U.S. employers to hire foreign-born students graduating from U.S. universities.

Congress must fix both the H-1B visa and EB green card systems that U.S. employers use to recruit and retain highly sought after and much needed worldwide talent.

To learn more about the NACE report, visit www.naceweb.org.

To learn more about the need to reform America's highly educated immigration system, visit www.competeamerica.org.

Compete America (www.competeamerica.org) is a coalition of corporations, educators, research institutions and trade associations concerned about legal, employment-based immigration and committed to ensuring that the United States has the highly educated workforce necessary to ensure continued innovation, job creation and leadership in a worldwide economy.

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