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It's About Innovation: Fact of the Week

H-1B Employees – NOT a Cheap Source of Labor

Did you know ...

U.S. employers must pay highly educated workers hired through the H-1B visa program the higher of the actual or prevailing wage for that position.

U.S. employers take this requirement seriously. For example...

- The average annual wage proposed by Google for H-1B hires in 2007 was \$96,876, according to Labor Condition Application data, compared to an average prevailing wage of \$79,777. (*eWeek*, May 29, 2008)

H-1B employees are not a cheap source of labor. Highly educated workers fill critical positions at American companies and contribute greatly to the U.S. economy.

Congress Must Enact Reforms This Year and Make the H-1B Visa and EB Green Card Systems Work for America!

To learn more about highly educated immigration, visit www.competeamerica.org.

Compete America (www.competeamerica.org) is a coalition of corporations, educators, research institutions and trade associations concerned about legal, employment-based immigration and committed to ensuring that the United States has the highly educated workforce necessary to ensure continued innovation, job creation and leadership in a worldwide economy.